

Troop Leading Procedures

“Get it On!”

The call comes in and you are being told “You’re in charge”. Its time to execute, so what do you do now? You lead your troops.



cadre tells ranger school student he is now in charge and must lead the patrol

Troop Leading Procedures are designed to keep us from becoming paralyzed by indecision or stuck in-place waiting around for “somebody to do something”. TLPs will give you a process to get your people moving in the right direction and accomplish the mission at hand. Its OK not to have all the info you want or think you need. There is always time to make an informed decision and formulate a good plan to execute. Remember, the worst leaders are those who make no decision at all. So take charge, make it happen, set the example for others to follow and lead the way!

LEADERSHIP

Military leadership is the process of influencing others to accomplish the mission by providing purpose, direction, and motivation.



Iron Mike "follow me" Ft Benning, GA

TROOP LEADING PROCEDURES

1. Receive the Mission
2. Issue Warning Order
3. Make a Tentative Plan
4. Start Movement
5. Conduct Recon
6. Complete the Plan
7. Issue the Order
8. Rehearse and Supervise



SUPER 66 Gunslinger

Step 1: Receive the Mission

- Receive a mission alert in the form of a Combat Order
- The leader immediately begins a mission analysis using the factors of METT-TC and the Military Decision Making Process



Plan of campaign: The Prime Minister with his generals in Italy, 1944

Step 1: Receive the Mission

immediately begin your mission analysis using METTTT C and Decision Making Process

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MISSION

NEMY

TERRAIN AND WEATHER

TROOPS AND SUPPORT AVAILABLE

TIME AVAILABLE

CIVILIAN CONSIDERATIONS



Hamas using civilian as human shield



somali insurgents

Step 2: Issue a Warning Order

"A good plan violently executed now is better than a perfect plan executed next week." - **George S. Patton**

- Operations order is basic plan
(do not sacrifice time to get more info)
- use 5 Ws
- ***Example.*** TFR (**who**) seizes target building (**what/task**) vicinity of Bakara Market (**where**) not later than 1540 loc (**when**) to extract HVT personnel(**why/purpose**).



Olympic Hotel

Step 3: Make a Tentative Plan

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MISSION

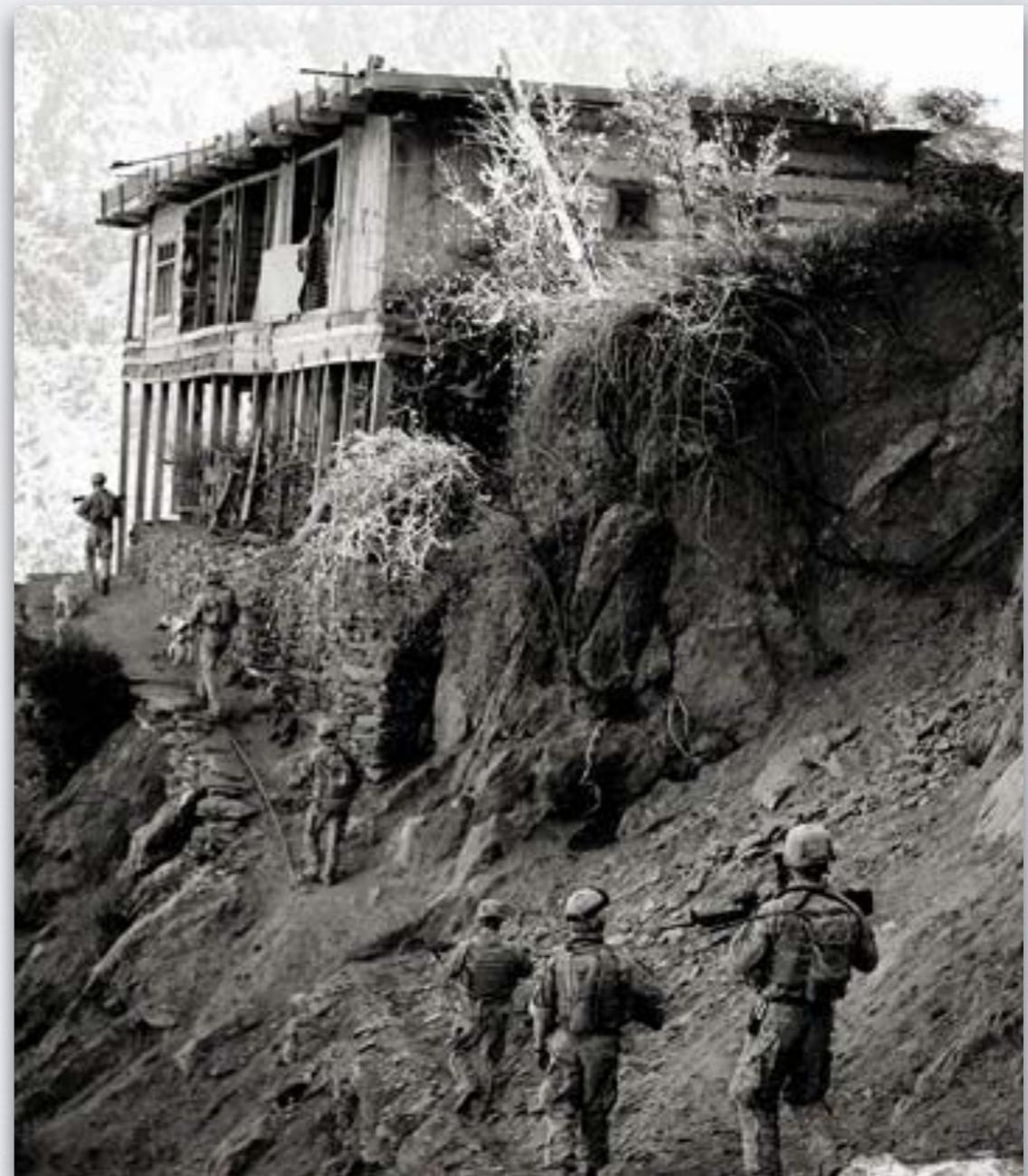
ENEMY

TERRAIN AND WEATHER

TROOPS AND SUPPORT AVAILABLE

TIME AVAILABLE

CIVILIAN CONSIDERATIONS



northern Kandahar province

Step 4: Initiate Movement

- May occur at any point in the Troop Leading Process
- The steps do not have to be accomplished in order
- Can be conducted by subordinate leaders



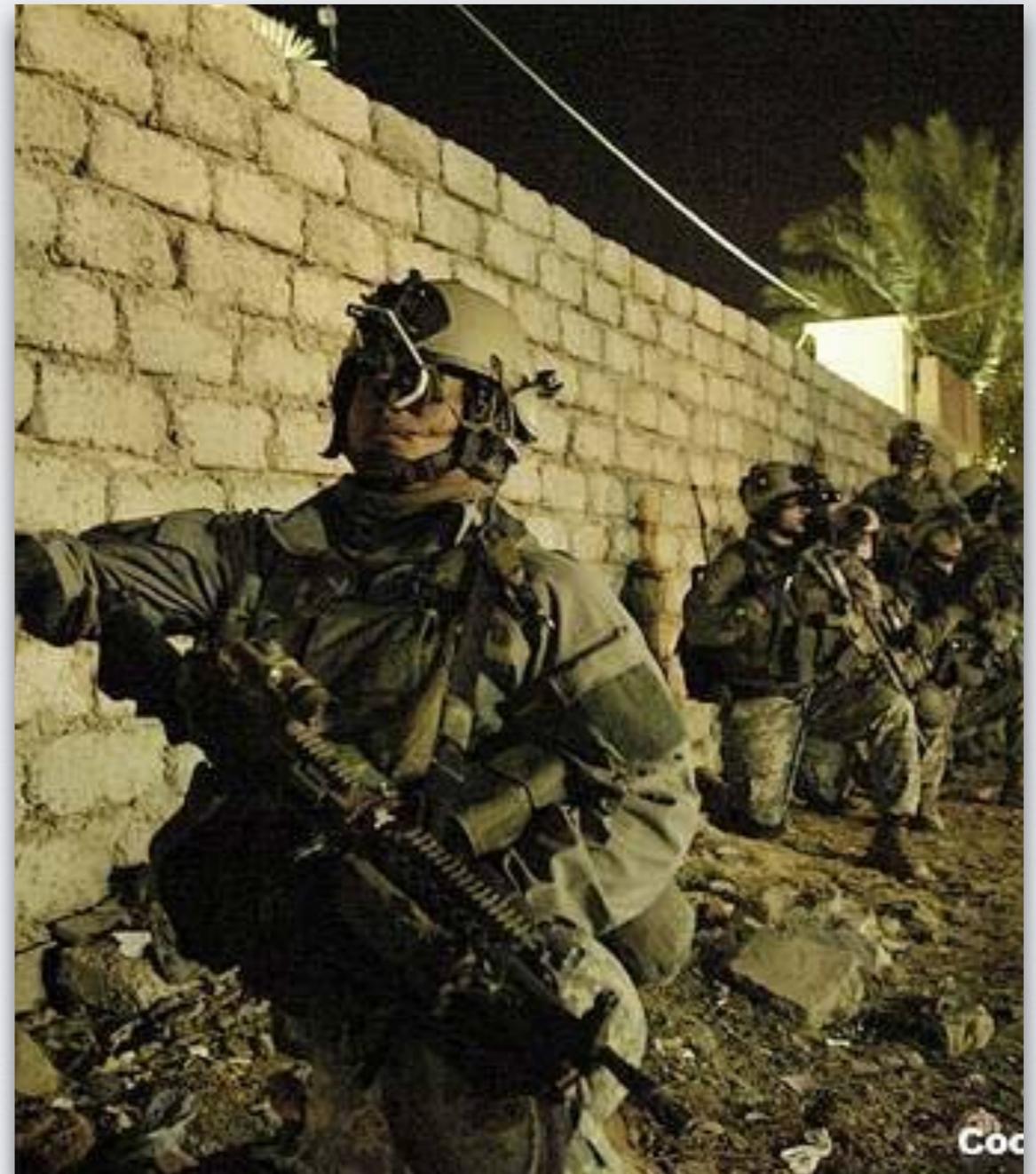
the vehicles moved into position as air assault element flew in

Step 5: Conduct Reconnaissance

ALWAYS DO A RECON!!

your mission depends on it

- Reconnaissance is used to confirm terrain and/or enemy analysis and tactical options
- Situation and time available dictate the type and detail of reconnaissance
 - Map, terrain model, aerial photo, ground
- Plan and conduct a leader's reconnaissance for every mission.
- Consider risk inherent in moving forward of friendly lines, or into unoccupied area.



Special operations forces pause outside a target to conduct recon

Step 6: Complete the Plan

- Develop OPORD based on tentative plan, reconnaissance and additional guidance.
- Consider whether reconnaissance and changes to current situation may change or alter tentative plan.



Step 7: Issue the Order

- restated mission 5 Ws
- *Example.* 3/75th Ranger Regiment (**who**) seizes (**what/task**) RIO HATO AIRPORT (**where**) not later than D-day, H+3 (**when**) to allow follow-on forces to air-land into AO SPARTAN (**why/purpose**). On order (**when**), secure (**what/task**) OBJECTIVE GOLD (**where**) to prevent the 2d Pandor Guards Brigade from crossing the BLUE RIVER and disrupting operations in AO SPARTAN (**why/purpose**).
- All subordinates **MUST** understand the plan *****Use briefbacks*****

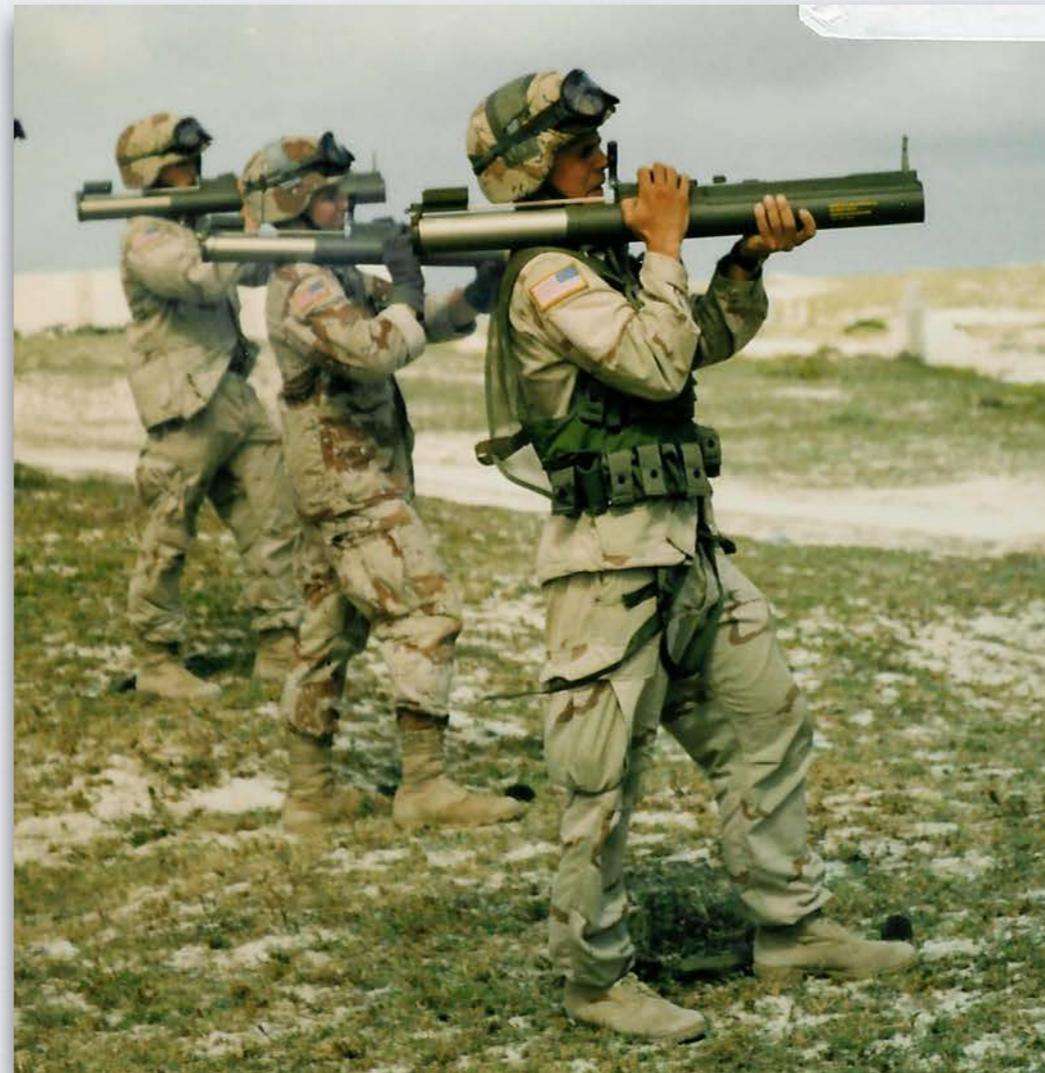


RAF bomber crew briefback

Step 8: Rehearse and Supervise

Rehearse until you run out of time!!

- Rehearsals:
 - Practice essential tasks (improve performance).
 - Reveal weaknesses or problems in the plan.
 - Improve soldier understanding of the concept of the operation (foster confidence in soldiers).
- Inspections: EQ necessary, do they understand mission? Have you set them up for success or failure?



use the LAW! it is better to have and not need than to need and not have

Troop Leading Procedures

1. Receive the Mission
2. Issue a Warning Order
3. Make a Tentative Plan
4. Initiate Movement
5. Conduct Reconnaissance
6. Complete the Plan
7. Issue the Order
8. Supervise and Assess

The order of 1-3 doesn't change

Steps 4-7 are interchangeable.

Step 8 occurs throughout the process.

NEVER GIVE UP

Never give up. You have what it takes.



mike durant returns after 12 days in captivity

YOU ARE EXTRAORDINARY

since we each have gifts that differ
according to the grace given to us, each
of us is to exercise those gifts accordingly.

ROM 12:6

LEADERSHIP IS A CHOICE



which way will you run?

“I heard the voice of the Lord saying, Whom shall I send, and who will go for us? Then i said, Here am I Lord, send me” Isaiah 6:8

“I have never had a policy. I just try to do the best I can, each and every day” Abe Lincoln

“We do the right thing because its the right thing to do” Tom Ditomasso