# DOWNRANGE

#### **Advanced Leadership Experience**

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# **General Concept**

Each day will bring new challenges and begins with a safety/training objectives brief by the cadre and end with a fireside debrief. Uniform and equipment requirements will be provided each night for the following day. Each day will focus on a different leadership theme. The daily events will reinforce the theme of the day, each day building on the last. The timeline may be adjusted for safety, weather and objective reinforcement.

#### TRAVEL TO WVR

All PACs arrive to Denver Airport (DEN) by 1500 and link up with Downrange Cadre, Depart DEN in Van NLT 1530pm.

# **TRAINING DAY 1**

Mastering the Basics 0700-0745 Breakfast, Daily Briefing, Blessing

0800-0900 Gear issue and Familiarization, emphasis on accountability

0900-0915 Move to Range

0930-1230 M-4 Rifle with optics Marksmanship Evaluation and Training

1230-1300 Lunch break in dining hall

1300-1630 Team Building and Personal Skills training (classroom and field), Servant Leadership Model of My Mission, My People, Myself, Troop Leading Procedures and the Planning Process

1630-1700 Personal time

*1700-1800* Sit down dinner at Water Valley, Briefing of night operations

1830-2030 Team building exercises in the field, survival, first aid, basic mountaineering, Intro to Night Vision

2100-2200 Fireside Leadership Lesson, Do the Basics Well All The Time, Leadership lessons shared by all, Debrief and After Actions Review

#### **TRAINING DAY 2**

The Downrange Leadership Model -Putting My people and My mission before myself. How to earn Trust. 0700-0745 Breakfast, Briefing, Blessing

0745-0815 Equipment Accountability, Comms check

0815-0830 Move to range

0830-1130 Pistol Marksmanship Evaluation and Training

1130-1230 Weapons maintenance, range clean up

1230-1300 Lunch break in dining hall

1300-1630 Squad Operations (field), Home Defense Consideration, Dismounted Patrolling Basics, React to Contact Drills, think fast, act deliberately, How to move with the entire group integrated as a unit Land Navigation as squads, Leading into unfamiliar territory

1630-1700 Personal time

1700-1800 Sit down dinner at Water Valley

1815-2100 Classroom Leadership Lessons (Classroom), Troop Leading Procedures and The Planning Process

2100-2200 Fireside Leadership Lesson Leadership lessons shared by all, Debrief and After Actions Review.

## **TRAINING DAY 3**

Putting it all together, The Decision Making Process and Taking Care of each other.

0700-0745 Breakfast, Brief, Blessing (Issue MRE one per student)

0800-1000 Troop Leading Procedures, The Decision Making Process, classroom

1000-1015 Break

1015-1030 Receive Mission: Begin TLPs and Decision Making Process, Mission Analysis, Issue Warning Order, Develop a tentative plan

1030-12:00 Continue TLPS

1200-1215 Lunch in field MRE

1215-1600 Continue with TLPS and Decision Making Process, Start Movement (one Team may move out early to conduct a Recon), Conduct Recon, Complete the Plan, Issue the order, Rehearse, Identify friction points.

1600-2100 GET IT ON! Execute Mission, Gear up , Safety checks, Issue blank ammo

1630-1800 Step off movement to objective, navigation, Leaders Recon, Adjust the plan, Back brief to ensure everyone knows the plan

1800-2100 Time on Target, Gather Pertinent Info required

2100-2200 Fireside Leadership Lesson Cut from the Same Cloth, Learning from our mistakes, Leadership Practices, class photograph

### TRAVEL HOME

0700-0745 breakfast

0800-0830 EQ turn in and accountability

0830-0900 Personal pack to leave

0900-0930 Load vehicles

1000 Depart WV for Denver. (boxed lunch)

1500 Arrive DEN Airport. Please plan your departing travel accordingly.